

CSR Promotion Structure

Promoting the CSR activities under the control of the Across-the-Board CSR Conference

Hitachi Chemical established the CSR Office as an umbrella organization to promote the CSR activities in April 2004. The CSR Office consists of four groups: Compliance Management, Safety & Environmental Management, Corporate Export Regulation, and Risk Management.

The Hitachi Chemical Group's policy and important issues in terms of the

CSR activities are discussed and agreed upon by the Across-the-Board CSR Conference. The Conference is held annually in March, chaired by the President and Chief Executive Officer, and joined by full-time Directors, Executive Officers, representatives from the group companies et al. The first meeting was held in March 2005.

In June 2004, the CSR Planning Committee was established to plan, discuss, and implement the CSR activities. The CSR Office helps the committee as a secretariat.

In addition, Hitachi Chemical has a committee for each theme of activities. Each committee promotes the group activities in a cross-sectional manner.



Across-the-Board CSR Conference in March 2005

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