

Hitachi Chemical Group's CSR Activities

To ensure sustainable growth as an enterprise that offers value to society, we actively engage in stakeholder dialogues and environmental conservation from a broad perspective.

Hitachi Chemical believes that the sustainable growth of the Group, as an enterprise beneficial to society, vitally depends on proactively pursuing CSR activities that create value as well as maintaining the integrity of corporate conduct in accordance with laws, regulations and corporate ethics. Based on this conviction, we actively engage in dialogues with various stakeholders and participate in environmental conservation activities from a broad perspective across the Group.

Responsibilities and actions in support of the global environment

- Environmental management
- Supply of green products
- Chemical substance control/
Preventing pollution from chemical substances
- Prevention of global warming
- Reducing waste generation and waste to landfill
- Reducing environmental impact in logistics
- Caring for the environment at the office

▶ P30

CLOSE UP

Promoting Chemical Substance Management

▶ P35



To ensure the safety of stakeholders including customers, we are working to reduce risks from chemical substances by sharing information across the entire supply chain.



Hitachi
Chemical Group

Proactive CSR activities that create value

Maintaining the integrity of corporate conduct in accordance with laws, regulations and corporate ethics

Responsibilities and actions in support of stakeholders

Responsibility to Customers and Suppliers

- Pursuing customer satisfaction
- Pursuing quality in the manufacturing process
- Ensuring the stable supply of products
- Building and maintaining fair relations with suppliers
- Strengthening partnerships with suppliers

▶ P20

CLOSE UP Development of the Business Continuity Plan ▶ P22



To steadily deliver products of stable quality to customers, we are working to establish a system for ensuring the continuation of business in the event of natural disasters, such as a major earthquake or massive fire, based on multidimensional risk assessment.

Responsibility to Shareholders and Investors

- Timely, adequate and fair information disclosure
- Adequate return of profits
- Reflecting shareholders views

▶ Annual Reports

Responsibility to Employees

- Respect for human rights
- Encouraging career development for a diverse workforce
- Enhancing employee capabilities and career development
- Communication with employees
- Occupational safety and health

▶ P23

CLOSE UP Encouraging Diversity ▶ P25



To evolve as a global enterprise that respects the diverse values held by employees and generates positive synergies, we are proactively pursuing such initiatives as raising employee awareness.

In the Community

- Promotion of socially beneficial activities
- Communication with the community

▶ P28